LINLITHGOW AND AVON VALLEY
CHURCH OF SCOTLAND

RECRUITMENT PACK

Children and Young People's Worker



Help children, young people and families discover faith, grow in confidence and feel part of a church community.

Welcome to Linlithgow and Avon Valley

Linlithgow and Avon Valley is a large Parish of the Church of Scotland, primarily serving West Lothian but also a portion of Falkirk.

It has worshipping sites in five places: Avonbridge, Torphichen, Longcroft Hall, St Michael's, and Springfield Primary School – the latter three all being within Linlithgow.

The Parish has four to five hundred active members and currently works with approximately 50 children and their families, not including uniformed organisations or parent and toddler groups.

We are firmly committed to our children and young people and want to do everything we can to develop their faith in Christ and support them emotionally and practically as they grow.



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About the role

We are looking to recruit a replacement for our current Youth and Families Worker, who is moving on to a new role after five years in post.

While there are a number of specified duties in the attached Job Description, you will have scope to further define your role and start projects that you are passionate about.

You will be supported in your role by the Ministry Team, consisting of the Minister and Auxiliary Minister.



What will you be doing?

- Leading and developing children's, youth and family ministries across the parish
- Helping children, young people and families discover and grow in their Christian faith
- Building relationships with local schools and supporting school chaplaincy
- Developing new initiatives, activities and opportunities for engagement
- Recruiting, supporting and inspiring volunteers
- Encouraging children and young people to get involved in church life and worship.

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Key responsibilities

- Personally lead or co-ordinate Linlithgow and Avon Valley's ministry and mission with children, young people and families.
- Develop new ways of bringing children, young people, and families in the Parish to faith.
- Ensure appropriate provision for children and young people in every worship service across the Parish.
- Increase contact and chaplaincy support between Linlithgow and Avon Valley and the schools within our Parish.
- Identify, support and develop volunteer leaders to assist with ministry to the children and young people of the Parish.
- Lead and participate in worship as agreed with the Ministry Team, and support children and young people to become involved in leading and participating in worship.
- Ensure robust compliance with relevant policies and procedures such as health and safety, GDPR and safeguarding.



Ministry across the Parish

Sunday Club, Bible Class, Youth Fellowship, Toddlers, Messy Church, Seedlings, Cracking Easter and Christmas Unwrapped.

Boys Brigade, Girls' Brigade and Youth Space

Pastoral support to families with children with whom the Church has contact.

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Could this be you?

Essential qualities

- An active Christian faith and live Church involvement with any recognised Christian denomination.
- Proven ability to communicate effectively with children and/or young people, and families, and to share your faith sensitively with those who have little or no church connection.
- Strong motivation, effective self-organisation and an enthusiastic attitude.
- Skills in use of IT and social media.
- Ability to work as part of a team and to build strong relationships with others.

Experience and practical requirements

- A recognised qualification in family, youth or community work, or education, preferably but not necessarily Christian-based.
- Previous experience in a comparable role.
- Previous experience with starting new missional initiatives with children, young people or families.
- Previous experience of working in or with schools.
- Experience in developing and supporting volunteers.
- A full valid driving licence or access to your own private vehicle.



- A satisfactory enhanced PVG certificate will be required before taking up the post.
- It is essential you have the right to work in the UK before applying to work with us.

Full-time post, typically 35 hours per week

Annualised hours of 1575 reflective of the seasonal nature of the post

Salary: £30,500 - £32,500 dependent on experience

Location: The Parish of Linlithgow and Avon Valley, with office space in Cross House, Linlithgow.

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Interested?

We'd love to hear from you!

Please send a CV and covering letter to Rev Dr Liam Fraser at lfraser@churchofscotland.org.uk.

The closing date is the 16th November 2026.

Interviews will take place the week beginning 30th November 2026.



Come and help us make a real difference in the lives and faith journeys of children, young people and families across our community.

Apply now

Scottish Charity Number SC016186